

EAB's ESG Strategy

Our Commitment to ESG

As a mission-driven organization, EAB is guided by our ESG strategy, which **frames our ambitions, informs our operations, and creates accountability around our commitments.**

At the most senior level, our Board of Directors oversees the Executive Team's implementation of our ESG strategy to promote responsible business practices through a **culture of integrity and accountable leadership** across EAB.

We focus our efforts on the areas where we are uniquely positioned to create long-term value and impact—helping to:

- 1 **Achieve better student outcomes**
- 2 **Empower inclusive workplaces**
- 3 **Foster rewarding opportunities for our employees**
- 4 **Strengthen the communities in which we live and work**

Leading with **integrity and innovation** is foundational to these efforts and essential to achieving our mission—creating a virtuous circle that generates economic, environmental, and social value for all those we serve.

Our Mission

To make education smarter and our communities stronger

ESG Focus Areas



1 **Enable Student Success**



2 **Build Stronger, More Inclusive Workplaces**



3 **Empower our Employees**



4 **Strengthen our Communities**

Lead with Integrity and Innovation

Maintain commitment to responsible business practices, including: compliance, accountability, informed decision-making, and environmental stewardship